



## **Candidate Motivation Letter**

Name of Candidate: Holly Lei  
Chapter: Shanghai  
Position: Local Board member



## **Motivation Letter**

Given the complex business environment in China, the European Union Chamber of Commerce in China plays a significant role to ensure fair play and access to the China market for European companies. More and more strong combination of political, national and regional interests makes business operations in China a formidable challenge.

Being the board member in the Shanghai Chapter of the EUCCC during the past 2 years was very rewarding for me. My Covestro colleagues also play active roles in different working groups to address the industrial needs and share their best practice. In addition, with my more than 20 years of experience in cross-cultural management around the world, I am confident that I can make meaningful contributions to dialogue and cooperation between Chinese Government and the European companies.

Under this notion, I am keen to continue dedicating my enthusiasm and experience in different industries to the members of the European Chamber of Commerce in China and ask politely for your vote on my local board member candidacy.



## **Biography**

### **Holly Lei President Covestro China**

Holly Lei has taken over as President of Covestro China based in Shanghai, effective July 1, 2019. With more than 20 years of experience in cross-cultural management around the world, Lei is the first local female leader for this position.

With a strong technical background in chemical engineering and material science, Lei started her career at Bayer MaterialScience (the predecessor company of Covestro) in 1999 as a technical representative, and has since held various management positions of increasing responsibilities focusing on sales, technical service and R&D in Greater China and the APAC region. As a seasoned leader strong at managing dispersed teams, she devoted her cross-industry insights and customer centric mindset to develop focus industries for Covestro's Business Unit Polycarbonates in Greater China and the APAC region.

In her role as Global Head of Electrical, Electronics & Appliances (EE&A), BU Polycarbonates, Lei helped Covestro strengthen its industrial leadership by enhancing the global CMF (Color, Materials and Finishing) capabilities, transforming Covestro from a material supplier to an innovation partner.

Apart from her business success, Lei is also an affectionate people leader and excels at fostering an environment that allows people to flourish and develop to their fullest potential. As an avid ambassador of diversity and inclusion, she is actively involved in promoting equality in the workplace in Covestro Diversity & Inclusion (D&I) Council.

Lei holds a bachelor's degree in chemical engineering from Dalian University of Technology in China and a master's degree in material science from Université de Sherbrooke in Canada. She has also received executive training at INSEAD Business School in France. Lei is married with a grown-up son.