**Navigating Diversity and Inclusion**

**Award**

The Navigating Diversity and Inclusion Award is presented by the European Chamber Shanghai Chapter to recognize a company’s achievement in overall strategic planning and pioneering role of facilitating multi-stakeholders to realize UN Sustainability Development Goals in its China operations.

Describe the operations, including but not limited to engagement in cross-sector collaboration on a shared vision, facing industry challenges and finding positive solutions that call for synergistic action; especially in creating a diverse and inclusive working environment which enhances company responsible competitiveness. Please use size 12pt. Times New Roman font to respond to the following questions.

***A company can submit multiple application forms with different cases to apply for different award categories.***

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| **Please Select your Company Type** □ **MNC** (more than 1,000 employees worldwide)□ **SME** (less than 1,000 employees worldwide) |
| **Diversity and Inclusion Strategy &Policy *(300-word maximum)***Please introduce your company's policy on diversity and inclusion and how it affects the decision-making process.  |
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| **Organizational Structures for Diversity and Inclusion *(300-word maximum)***Please describe your company's management structures that support diversity and inclusion. |
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| **Stakeholder Engagement *(300-word maximum)***Please describe your company’s efforts in involving internal and external stakeholders. Include how these efforts create a diverse and inclusive workplace and the methods for communicating with the stakeholders.  |
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| **Diversity and Inclusion Best Practices *(800-word maximum)***Please describe one case that illustrates your company's best practices for diversity and inclusion. Please include an introduction, related issues and how the issue(s) is solved via the company’s core business and competency, e.g. products, services, human resources, networking. |
| 1. **Related Issues**

□Millennial generation□Female □Person with a disability□LGBT□Others: (please specify)1. **Case Introduction**
2. **Company Implementation of Best Practices**
3. **Internal stakeholders support**

(Please introduce how internal stakeholders or business units are engaged to develop this case)1. **Influence Expansion**

(Describe how the practice is communicated to external sources to create larger impact or scaling up, e.g. public policy, government procurement, new resources invested, etc.) |
| **Social Impact: How did your company position itself as a role model in its industry? *(300-word maximum)***Highlight how the case summed up the rules, patterns, experience and lessons in order to be reproduced by other enterprises or nonprofit organizations. Describe the potential your company’s project has to be replicated in other regions or industries. |
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**THE END**