



Supplier Development for Supplier Network Transformation

by Thomas Wenner

VP Supplier Development

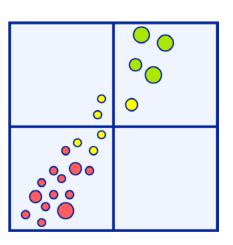
International Management & Innovation Group





Supplier Development

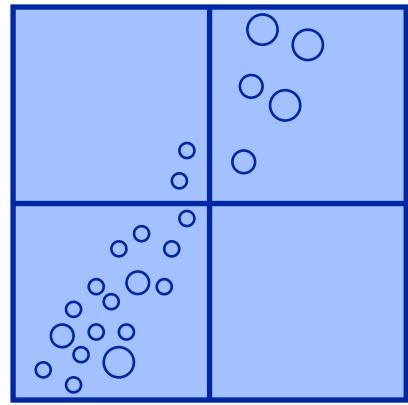
Why is Supplier Development needed?
Supplier Development in China
Focus of Supplier Development
Supplier Network Transformation
Tools and Targets for Supplier Development
Next Steps in Supplier Development



LCC Supply Market







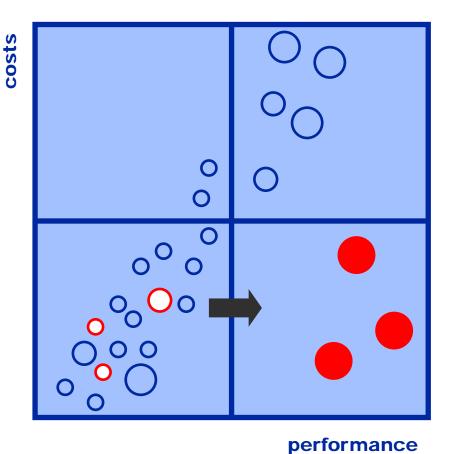
performance

Potential Suppliers

Company Size







Supplier development helps the supplier to realize a suitable performance level while maintaining low costs.

O Company Size

Long Term Price Impact





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A long term tendency is price adaptation by the supplier after establishing a reputation of high performance.

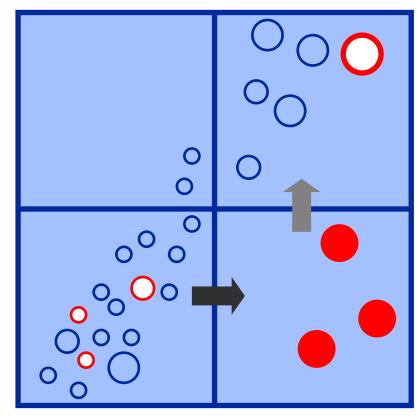
performance

Company Size

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performance

Supplier development must be an ongoing effort to keep a supply base in the target area of low costs and high performance.

Company Size

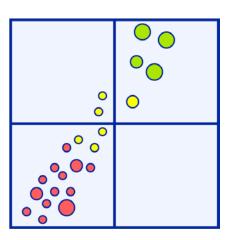
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Supplier Development

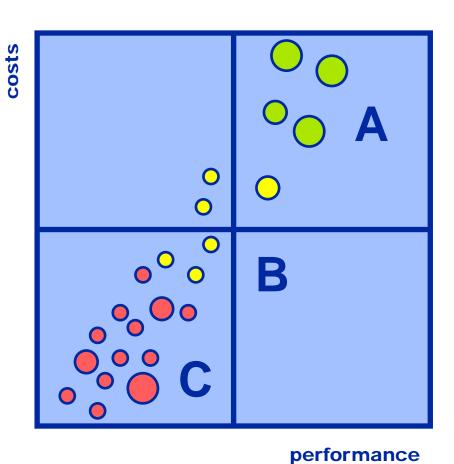
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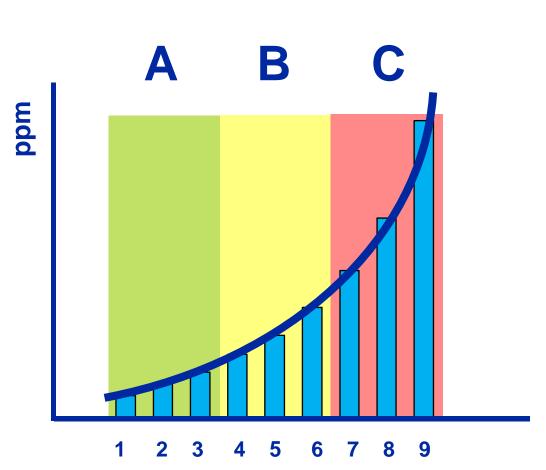


Typical A-B-C Performance Levels





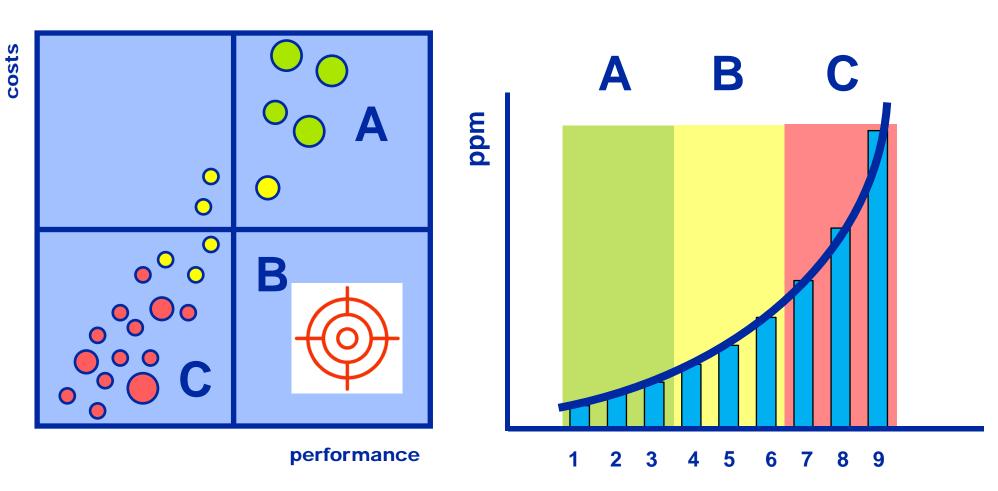




Typical A-B-C Performance Levels



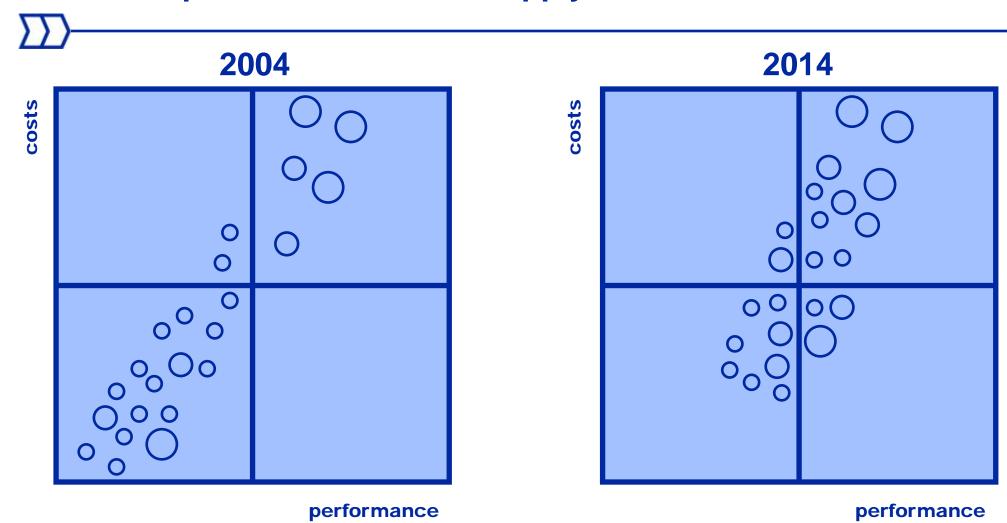




Target for Supplier Development in Low Cost Countries

Development of the China Supply Base

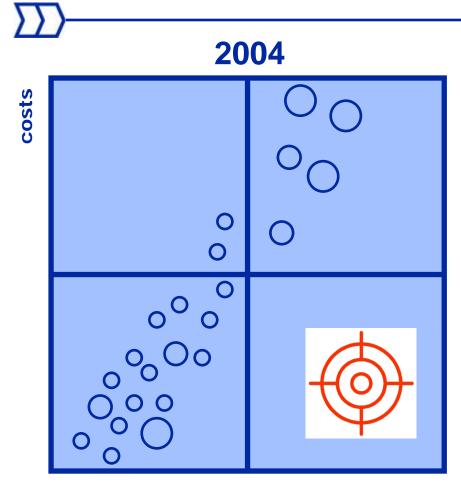




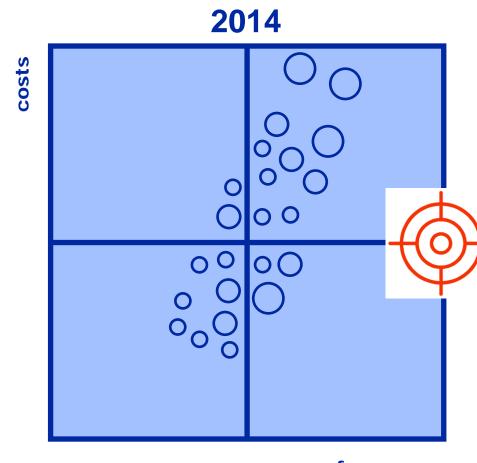
China is no longer a Low Cost Country!

New Targets for Supplier Development





performance acceptable performance



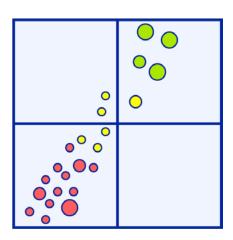
performance excellent performance





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Supplier Network Transformation





China Supply Base

2004



very attractive material prices severe quality problems

China Supply Base

2014



very low productivity
close to client factories
close to consumer markets

Supplier Network Transformation





Supplier Development

2004



improve quality to enable LCC sourcing

Supplier Development

2014



improve flow to enhance productivity

Supplier Development 2004 vs. 2014





Supplier Development

2004



ensuring suitability of supplier

Supplier Development

2014



manufacturing



logistics

creating competitive advantage with

Business Excellence solutions





The economic impact of Supplier Development has become much bigger



economic impact







logistics

ensuring suitability of supplier

creating competitive advantage with

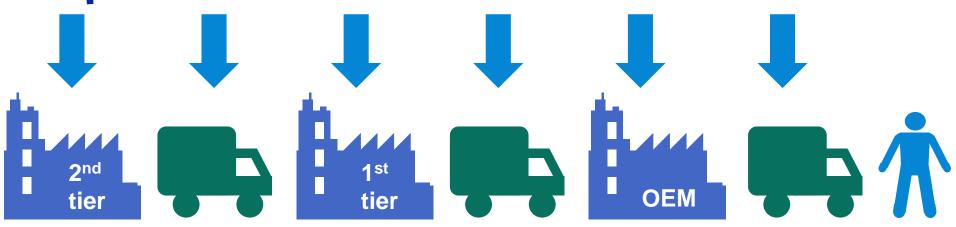
Business Excellence solutions

Lean Improvement in the Supply Chain





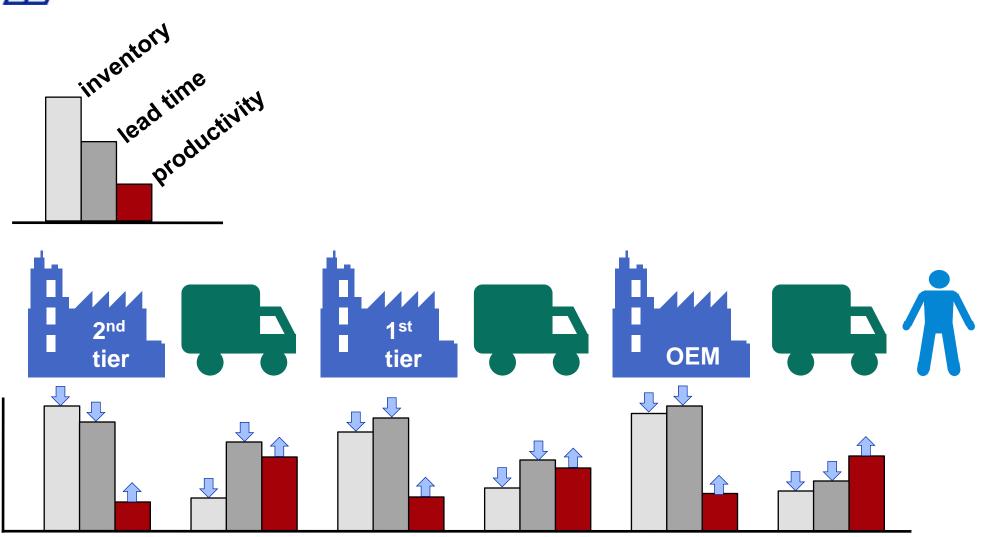
improvement potentials everywhere



Lean Improvement in the Supply Chain





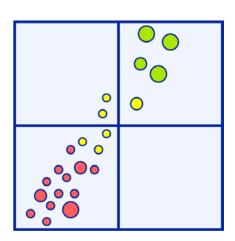






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Supplier Network Transformation Approach





define demands & sign agreements



audit suppliers according agreements





apply audit results in sourcing decisions



Sourcing guideline





Convince the CEO

Convince management team

Assess initial performance level

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Phase 1 preparation

Convince the CEO

Convince management team

Assess initial performance level





Phase 1 preparation

Convince the CEO

Develop Improvement plan

Convince management team

Kick-off improvement project

Assess initial performance level

Train participants





Phase 1 preparation



Phase 2 start

Convince the CEO

Develop Improvement plan

Convince management team

Kick-off improvement project

Assess initial performance level

Train participants





Phase 1 preparation



Phase 2 start

Convince the CEO

Develop Improvement plan Instruct & coach participants

Convince management team

Kick-off improvement project

Monitor progress & adjust if needed

Assess initial performance level

Train participants

Reward at sourcing





Phase 1 preparation



Phase 2 start



Phase 3 execution

Convince the CEO

Develop Improvement plan Instruct & coach participants

Convince management team

Kick-off improvement project

Monitor progress & adjust if needed

Assess initial performance level

Train participants

Reward at sourcing

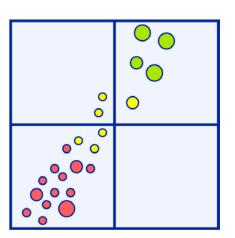
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The Way to Supplier Excellence



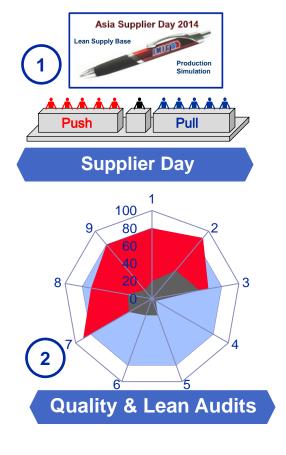




The Tools for Supplier Excellence













Supplier Excellence **Project Review** customer **Steering Board**



Lean Awareness Workshops

Supplier Development Team

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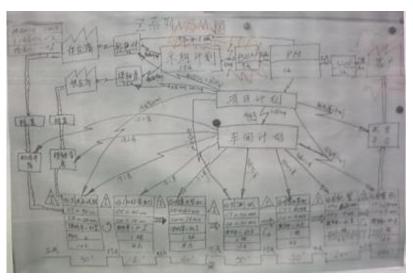
Typical Project Organization

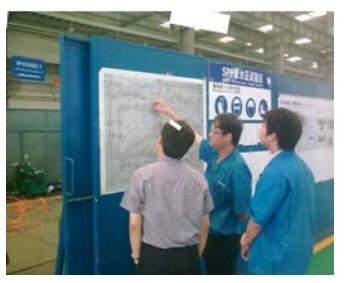






- factory assessment
- training seminars
- **KPIs** and continuous monitoring
- implementation & coaching
- regular reporting to steering board
- final assessment





typical project duration 6 - 12 months

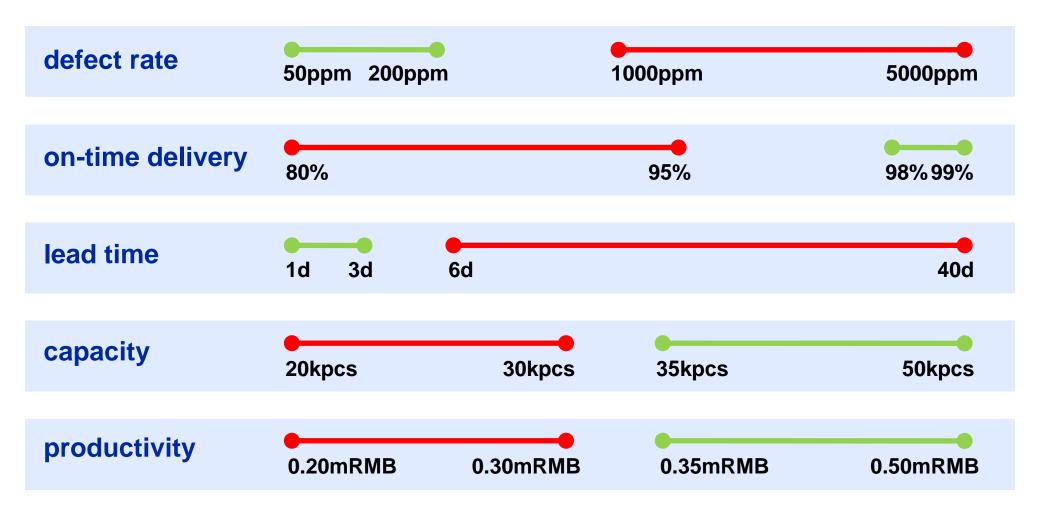
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Typical Supplier Development Targets





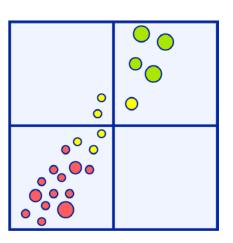






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and what comes next ...







and what comes next ...







and what comes next ...











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