

Candidate Motivation Letter



Name of Candidate	Dr. jur. Markus Hermann
Position	Director Human Resources of BASF-YPC Company Limited
Chapter	European Chamber-Nanjing
Motivation Letter	
<p>Dear Members,</p> <p>we see that the economic environment in China is changing. We face and feel a new reality of slow growth and structural changes. The Chinese Government is launching initiatives, reforms and new laws to overcome the economic and social challenges.</p> <p>This is the right time to get involved , to speak up and to lobby. With EUCCC we have a strong organization to do this.</p> <p>I'm strongly committed to take over responsibility in order to support the European business in China and contribute to shape the future with EUCCC.</p> <p>Therefore I would like to make use of the good relationships my company , the BASF YPC a german-chinese 50:50 Joint venture. We have good access to Chinese decision makers and we are recognised as reliable partners.</p> <p>I would be happy to work together with you in one EUCCC team. Thus I would like to contribute to the activities of EUCCC.</p> <p>Therefore I'm asking for your vote and want to address my thank for your confidence.</p> <p>Markus Hermann</p>	
Biography	
<p>As of March 2015 HR-Director BASF-YPC Company Ltd., Nanjing</p> <p>2007 – 2015 Director HR Policies BASF SE, Germany</p> <p>2005 – 2007 HR Manager Europe BASF IT Services, Switzerland</p> <p>2002 – 2005 Legal Counsel Mergers & Acquisition BASF, Germany</p> <p>2000 – 2002 Head of Labor Law, HR Policy and Principles Knoll AG – BASF Pharma, Germany</p> <p>Born February 1971 in Freiburg, Germany</p> <p>Married, 4 children</p>	