



Lihuan Wu

Head of HR & Office Management, CRH China

Lihuan is a passionate practitioner in Talent Development & Organization Performance. She is the Head of HR Department & Office Management of CRH China since Aug 2014. She drives Talent Management and Organization transformation to enable business breakthrough and sustainable growth. Prior to serving CRH, she worked in P&G for 10+ years in HR, Product Supply and R&D organization where she gained in depth experience in Talent Supply, Development, Retention and Organization Engagement & Transformation.

She is also a passionate trainer and coach (& learner) on leadership, communication and personal development areas. A passionate and down-to-earth life learner!

More Career Background:

Time	Role	Work Scope
Aug. 2014 -	HR Head of CRH China	- Head of CRH China HR & Office Management, support CRH China Country Manager & China Leadership Team, empower CRH China HR & Admin team to best support the organization
Oct. 2013 – Aug. 2014	Gap Year, 2 nd Baby	
Jul. 2003 – Oct. 2013	P&G	
Jan. 2012 – Oct. 2013	HR Manager of P&G Beijing Plant	- Head of Beijing Plant HR & Administrative Management, support Plant Manager & Plant Leadership Team - Key Contributor of Asia and China Product Supply Function HR Initiatives
Oct. 2009 – Dec. 2011	HR Manager of P&G Beijing Innovation Center	- Asia R&D Talent Supply and Development - Set up Recruiting and Training strategy and deliver Recruiting and Training plan - Design and Development New Training Program to accelerate growth of Asian R&D Leaders
Jul. 2003 – Oct. 2009	Sr. R&D Manager of P&G Beijing Innovation Center	- Lead R&D projects and deliver new personal cleansing products to China and global market - Lead process and formulation innovation of global product platform/technology

Education: Nankai University (Tianjin), Chemistry Major, Bachelor of Science

Personal Features:

A good friend/listener, an achiever, a moderate adventurer

Mother of two kids (6.5yr old daughter & 4.5yr old son)

Running for Vice Chair, EuroCham HR Forum

May 4th, 2018

Dear all,

I have been participating & benefiting from EuroCham activities and networks for some years and would love to be part of the EuroCham HR Forum to contribute to more inspiring and engaging future activities/programs.

The beauty of an engaging Forum is it facilitates knowledge & best practice sharing, and also the exchanges of challenges which is very much needed and appreciated in the ever-changing business environment in China. The exchange and sharing would lead to AHAs, inspiration ideas and even breakthrough in our work and business. I 'd love to be a member of the team that makes it happen and makes the impact.

Personally, I 'd want to take the challenge and spend my time & effort working with Eurocham resources and I fully believe the more I put in, the more I would gain from the wonderful experience.

Thanks for supporting me.

Best regards,

Lihuan Wu

Head of HR & Administration

CRH China